

**Award: Distinguished Master Educator Award : Entry # 18620****Basic Information****Name**

Matthew Lin

**Your title:**

Associate Professor of Surgery/Surgery Clerkship Director

**Your institution:**

University of California San Francisco

**Email**[Matthew.Lin@ucsf.edu](mailto:Matthew.Lin@ucsf.edu)**Name of nominee:**

Andre Campbell

**Nominee's institution:**

University of California San Francisco

**Nominee's title:**

Professor of Surgery, Vice Chair of Diversity, Equity, and Inclusion

**Nominee's email address:**

Andre.Campbell@ucsf.edu

**Short Essays****Please describe the nominee's approach to teaching (their personal philosophy of teaching).**

For my entire career, I have dedicated my energy to my role as a surgical educator. Every day when I come to work, one of the most exciting things I want to do is to help educate the next generation of surgeons and to excite the medical students, resident and fellows to attain the highest level possible. I have worked over the years with many students going into many different specialties. While I have worked at UCSF, I have built a positive and exciting educational framework for students who experience surgery for over two decades at the University of California, San Francisco. I have mentored students, residents and fellows who are now leaders nationally in surgery. My education philosophy has been to work to train the next generation of physicians so that they have all the tools to outstanding surgeons that are in fact better than the group surgical educators who are their mentors today. This has become more difficult with the changes in our training paradigm but I believe we can make our training more compassionate and still produce outstanding surgeons for the future.

I have worked to improve the process of educating next generation of surgeons by helping to work on two national curriculum with other educators that is used throughout the United States. One is the American College of Surgeons Association in Surgical Education Skills Curriculum and the second one is American College of Surgeons ASE Core Curriculum. By working with educators throughout the United States, we have been able to really begin to standardize the curriculum for surgical education for our students around the country.

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Over the years, I have been fortunate to initially excel in the field of surgical education at the University of California, San Francisco. I have been one of the most decorated surgical educators in the University of California, San Francisco Department of Surgery history. I am the only current Surgeon at UCSF who has received the Academic Senate Distinction in teaching award. Two surgeons won the award before me in the sixty year history of this award. In addition, I have been recognized nationally as a surgical educator. I am the recipient of Association of Surgical Education Outstanding Teaching Award. This award is presented for outstanding ability as teacher of surgery to three surgical educators in the United States each year. I am extremely proud of winning that award in 2003. In addition, I was selected by students from all the five graduate schools at University of California San Francisco to give "The Last Lecture" three years ago.

I served on the American College of Surgeons Medical student Education Committee for a period of fifteen years. I rose to be the Chair of the committee for four years. During that period of time working with educators across the United States, we have turned the program with the support of the College into one of the premier activities at the College for medical students. During the time I was on the committee, we went from having just a hundred or so students to having nearly four hundred students to participate in the program each year. It was really an honor and privilege to be able to help work with that committee. This year, I was selected for the American College of Surgeons Academy of Master Surgical Educators as a full member.

**Please describe the nominee's sustained and significant scholarly work in surgical education including: teaching activities, curricular development, evaluation and assessment innovations, research, etc.**

Dr. Campbell has continuously contributed on both the local and national level for surgical education. He has been instrumental in mentoring several dozens students, residents, and fellows in surgical education publications. One of his most significant contributions is helping to create the American College of Surgeons Medical Student Curriculum which is widely used. Furthermore, he has been a contributor in the STOP THE BLEED Program that is slowly being adopted nationwide. Dr. Campbell is also well recognized at the international level for his trauma work. He is a guest lecture at many South American medical institutions with the most recent being in Cartagena, Colombia.

The following are his own words:

I was selected as a founding member of the UCSF, SOM Haile T Debas Academy of Medical Educators. I was one of the first Surgical Educators in that group and I served for over a decade as the only member from the UCSF, Department of Surgery in the Academy. In addition, I was the inaugural holder of the UCSF, Endowed Chair of Surgery Education. In that role, I help work with the UCSF, SOM to help improve the surgical education of all our medical students. I help initiate many program that improve the experience in the preclinical arena as well as on the required third year clerkship. I have been the Director of the required third year surgery clerkship at ten hospitals for the last nineteen years. In addition, I have worked as the Director of the Sub-internship Program at Zuckerberg San Francisco General Hospital. In that role I am responsible for maintain high quality surgical instruction at many different types of hospitals. I have been the Program Director for Surgical Critical Care Fellowship for the last twenty two years at the University of California, San Francisco, San Francisco General Hospital.

**Please describe a rewarding relationship the nominee had with a faculty mentee including what they worked on and why it was gratifying.**

This is almost impossible to answer since Dr. Campbell has mentored countless individuals in their surgical careers. His CV does not even cover half of the impact he has made in their lives. Students know to go to him if they have trouble or concerns matching into residency. He goes above and beyond to advocate for his mentees.

I was Chair of the Surgical Section of National Medical Association, as well as serving on the Board of Directors of the Surgical Section of National Medical Association for five years. I participated actively in the program for 15 years. I am currently on the executive committee for the Society for Black Academic Surgeons and I have been on the Program Committee for the last eight years. I am immediate past Chair of the Program Committee. Each year it my responsibility to help run the meeting with the central office and the President of SBAS. I have now run two of the three meeting in term as Chair of the Committee. I am also the Co-Chair of the Acute Care Surgery of SAGES for the last two years. I elected to the American College of Surgeons Board of Governors Executive Committee. In that role, I served head of the Education Pillar and I work closely with the Advisory

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Committees to help make the education offerings outstanding. I am current Secretary of the Board of Regents of the American College of Surgeons. I am also immediate past President of the John Jones Surgical Society after serving as Secretary of the organization. This organization consists of surgeons that trained at Columbia University Medical Center. I was elected President of the Gold Headed Cane Society of UCSF School of Medicine. I am the current President of the San Francisco Surgical Society. In addition, I am President-Elect of the Northern California Chapter of the American College of Surgeons, and I am President-Elect of the Society of Black Academic Surgeons.

### **Additional Information**

**Please list the education leadership and administration roles (eg, program director, skills lab director, etc) that the nominee has or has had within their own institution.**

- Surgery Clerkship Director
- Trauma/Critical Care Program Director
- Vice Chair of DEI
- Endowed Chair of Surgical Education
- Resident Selection Committee
- Professor of Surgery

**Please list the educational leadership and administration roles (chair or co-chair of a committee, other formal leadership title) the nominee has or has had in any national and international education-related organizations.**

2010- American College of Surgeons, Claude Organ Traveling Fellowship Committee  
 2011-2015 Chair, American College of Surgeons Medical Student Education Committee  
 2012- Society for Black Academic Surgeons, Program Committee  
 2012 USMLE/National Board of Medical Step 2, Surgical Question Reviewer  
 2012 USMLE/National Board of Medical Examiners Step 2 CS Standards Setting Panel 2012-2016  
 Association for Surgical Education, Awards Committee  
 2013- American College of Surgeon Third Year Medical Student Core Curriculum Steering Committee  
 2014-2015 Chair, Association for Surgical Education Awards Committee  
 2015 Associate Examiner, The American Board of Surgery  
 2015 Co-Chair, American College of Surgeons/ Association for Surgical Education Medical Student Simulation- Based Surgical Skills Curriculum Steering Committee.  
 2015 Governor, American College of Surgery  
 2016 Central Committee, American College of Surgeons, Committee on Trauma  
 2017 Verification Review Committee of the ACS Committee on Trauma  
 2016-2017 Nominating Committee American College of Surgeon, Board of Governors  
 2017-2019 Society of Black Academic Surgeons, Program Committee Chair  
 2018 American College of Surgeons, Board of Governors Executive Committee  
 2018 Senior VRC Site Surveyor, American College of Surgeons Committee on Trauma  
 2018 Executive Committee, American College of Surgeons, Board of Governors  
 2020 American Board of Surgery, Surgical Critical Care Consultant for the Surgery Qualifying Examination  
 2021 American College of Surgeons Board of Regents DEI Subcommittee on Antiracism  
 2021 The Board on Population Health, Health and Medicine Division at the National Academies of Sciences, Engineering, and Medicine Planning Committee- National Workshop Facilitating the Integration of Firearm Injury Prevention into Healthcare.

**Please list the nominee's participation with education journals (as either a peer reviewer or editorial board member).**

- 2018 Reviewer JAMA Surgery
- 2019 Reviewer, ANZ Journal of Surgery
- 2020 Reviewer, Annals of Surgery
- 2020 Reviewer Injury

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EDITORIAL BOARD

2021 Annal of Surgery

2021 SURGERY

2019 Journal of Trauma and Acute Care Surgery

**Please list any recognition by a national society for major accomplishment(s) in education.**

2009 Honorary Member, Gold Headed Cane Society, UCSF, School of Medicine

2009 Community Leadership Academy and Emergency Response Project (C.L.E.A.R), Eight Anniversary; "Lighting the Way Award", November 18, 2009.

2010 UCSF, School of Medicine, Dr. Martin Luther King, Jr, Faculty Award

2010-2019 Best Doctors in Marin and San Francisco

2011 Certificate Honor from the San Francisco Board of Supervisors

2012 UCSF, Department of Surgery Medical Student Teaching Award

2012 American College of Surgeons Award for Leadership of the Committee on Medical Student Education.

2013 Nominated for Graduating Class of 2013, Clinical Faculty Teaching Award

2014 Distinguished Honoree, UCSF Department of Surgery Resident Loupes Ceremony

2014 Core Clinical Teaching Award, Honorable Mention as a Finalist

2014 ASE Excellence in Innovation Award: ACS/ASE Simulation Based Curriculum

2015 Black Student Health Alliance, 2nd Annual African Heritage Celebration, Distinguished Honoree

2015 UCSF, Department of Surgery, Graduating Chief Residents Teaching Award

2015 Governor, American College of Surgeons

2016 Nominated for the Holly Smith Award, UCSF School of Medicine

2016 UCSF Graduating Class of 2016 "The Last Lecture"

2016 Marin Magazine Top Doctor

2016 UCSF, Department of Surgery Medical Student Teaching Award

2017 Marin Magazine Top Doctor

2017 Savoy Magazine's Most Influential Black Doctors in the United States

2019 Member the American College of Surgeons, Academy of Master Surgical Educators

2019 Nominated for the UCSF, Kaiser Award for Teaching (Finalist)

2020 Secretary American College of Surgeons, Board of Governors

2020 Community Service Award, Mayor's Office for Community Affairs/Kings of Cali

2020 2020 16th Annual Celebration of Black History (SBAH), Alex L. Pitcher, Jr. Leadership Award for Lifetime Achievement

2020 Nominated for the UCSF, Kaiser Award for Teaching

2020 Winner Kaiser Award for Teaching UCSF, School of Medicine

2021 Fellow Caribbean College of Surgeons

2021 Delta Theta Sigma Community Service Award for San Francisco

**Please list any further training in education through courses, faculty development, degree/certificate programs, and educational fellowship programs. Finally, please describe something the nominee learned as a result of their further training in education that has changed the way they teach or impacted educational scholarship.**

1999-2000 UCSF Teaching Scholars Program Fellow

2002 Instructor, Fundamentals of Critical Care Support Course (FCCS)

2002 Instructor, Advanced Trauma Life Support (ATLS)

2003 American College of Surgeons, Surgeons as Educators Course, Atlanta Georgia

2005 American College of Surgeons, Surgeons as Leaders Course Chicago, Illinois

2018 Harvard Chan School of Public Health Harvard University Leadership Development for Physician Executives

2019 Instructor, Disaster Management and Emergency Preparedness Course (ACS/COT)

**File uploads:**

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Please upload the nominee's CV.

- [Campbell-CV-8-31-2022.pdf](#)

Please upload a letter of nomination by a resident, faculty, education administrator, or anyone else with knowledge of the nominee's masterful teaching and educational scholarship.

- [NOMINATION-LETTER.pdf](#)

Please upload no more than 2 letter(s) of support from leaders in education-related national/international organizations to demonstrate nominee's impact on surgical education.

- [CAMPBELL-LEADERSHIP-LETTERS-OF-SUPPORT.pdf](#)

Please upload no more than 2 letter(s) of support from individuals mentored by nominee

- [CAMPBELL-MENTEE-LETTERS-OF-SUPPORT.pdf](#)

Please upload documentation of teaching excellence in the form of an aggregate evaluation report (from MedHub, New Innovations, etc) from learners over the past 6 - 12 months. (file upload)

- [Dr.-Campbell.pdf](#)